

Canadian Job Development Network



www.JobDevelopment.org

Team Training in Job Development

While we regularly offer training to individual job developers, we recognize job developers do not work in a vacuum. Therefore, we have three corresponding training programs career development organizations can arrange to train staff in a 'team-approach' to engaging employers while achieving placement and employment outcomes.

	Online	In-Person
Option 1: Introduction to a Team-Approach to Job Development	\$895.00	\$1,895.00
1-4 Hours		

This module provides an overview of each team members role in an effective job development strategy; explores a team approach for engaging employers and better preparing clients; and helps establish an accountability framework by which job development success can be measured and built upon.

	Online	In-Person
Option 2: Implementing a Team-Approach to Job Development	\$1,495.00	\$2,495.00
4-8 Hours		

This module incorporates all of the elements in the 'Introduction to a Team-Approach to Job Development' with a more detailed framework including suggestions of daily outreach activities; learning objectives for clients; building on the case management process; approaches for developing an employer-focus in resource centres and libraries; and pathways to team building.

Option 3: Incorporating a Transformational Team-Approach to Job Development	\$6,995.00
Three In-Person Days	

Over the course of three days, we meet with management and staff, gather direct and anonymous input and evaluate the organization against best-practice metrics to identify areas of strength and areas of challenge. Our facilitator will meet with senior leadership to discuss the information gathered and adopt steps moving forward which will be incorporated into a full-day training session which explores best practices in job development for this organization, its unique client population and the community. This is the most comprehensive full-day training option available and will provide organizations with a tailored approach to community job development.

FACILITATOR

As National Director of the **Canadian Job Development Network** and Publisher of the **Canadian Labour Market Reports**, Christian Saint Cyr has more than 25 years of experience in the career development sector having supervised teams of job developers for numerous career development organizations.

ORGANIZING A TRAINING SESSION

Sessions are hosted by the career development organization. CJDN is responsible for organizing the speaker, their transportation and material costs, while the location and refreshments of the training are the responsibility of the host organization.

CANADIAN JOB DEVELOPMENT NETWORK

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